

Guidance of First Response training in Hampshire. Version 5 – January 2021

First Response is the **minimum** first aid requirement for leaders, managers & supporters in Scouting. In some scenarios a higher level of first aid qualification is mandatory (e.g. remote areas). Full information about the First Response course, along with the syllabus can be found on the [First Response](#) page of the Scout website.

First Response Offering

First Response is offered in two formats (refresher has been discontinued in 2020):

1. First Response full course (6 hours)

This is typically run from 09:30 to 16:30 or similar and [lesson plans & resources](#) are available on the Scout website. This can also be run as 3 x 2 hour sessions via Zoom (module 10A) plus a practical session (module 10B).

2. First Response blended approach (with e-learning)

This is a course with a 3 hour [e-learning course](#) and a [2.5 to 3 hour face to face practical session](#). This can also be run as a [2.5 hour Zoom session](#) (module 10A) plus practical session (module 10B) during COVID19.

First Response Tutors

In order to run First Response, a tutor needs to be either:

- A recognised First Aid trainer of Red Cross / St John Ambulance / First Aid at work or similar accredited body (working to their syllabus) or
- A Scout trainer with a [Full First Aid certificate](#) (14 hours) plus [Module 28: Facilitating](#) and [Module 29: Presenting](#).

For those who only wish to train First Response – the adult must hold a relevant adult appointment for these to be validated against. On Compass there is the “County Trainer – First Aid” role managed by [Mike Baxter](#).

The process to become a First Response tutor through the Scouting route is:

1. [Register](#) as interested in becoming a tutor.
2. Attend / hold a [Full First Aid certificate](#) (14 hours minimum) or equivalent.
3. Attend [Module 28: Facilitating](#) and [Module 29: Presenting](#) courses or hold a suitable external qualification. There is a webinar to become familiar with the First Response contents and issues which can arise while running courses.
4. Shadow First Response courses with other tutors (mentoring phase) taking on running parts of the courses. We recommend a minimum of two courses or until you are ready to be signed off.
5. Validate Module 28 & Module 29 while running a First Response course and be signed off by a lead First Response tutor by observation.

We ask all First Response tutors to [register](#) with us so that we can check their qualifications and also keep them up to date with changes.

First Response Costs

Hampshire Scouting provides all training to adult volunteers free of charge. As part of this commitment we have a budget of £3,000 to support the delivery of First Response.

We will provide the following subsidy:

Full course: £5 per adult volunteer attending up to £75 per course.

Blended course or refresher: £5 per adult volunteer attending up to £50 per course.

To qualify for this subsidy, course leaders or administrators need to:

1. Complete the [Learning Experience Approval Form](#) and email to Donna Kerrigan, County Training Manager (ctm@hampshirescouts.org.uk).
2. Courses will then be advertised on the [county website](#).
3. After the course, the send a list of attendees (names & role) and an invoice for the subsidy detailed above to Donna Kerrigan, County Training Manager (ctm@hampshirescouts.org.uk).

First Response Grants

We are providing grants to support the delivery of First Response, where districts offer courses free of charge to adult volunteers and open to all members of the county:

- Equipment Grant for Resus Annies, AED trainer and bandages (100%)
- Full first aid course grants for First Response tutors (50% up to £75)

Please note that **prior approval must be gained as we may be able to source items free or at reduced cost**, so grants must be agreed before purchases take place.

To apply for a grant complete the [First Response Grant application form](#).

First Response Consumables

To help with costs we can provide small quantities of consumables at cost price. This includes:

- Annie and Junior lungs
- Annie wipes
- Face shields

You can apply for these items by completing the [First Aid consumables order form](#).

First Response Conversion e-learning

There are some courses which cover most of the First Response topics, but need a conversion to cover all the relevant topics.

First Response conversion for those who have already completed the 3 days First Aid at Work, 1-day Emergency First Aid at work or St John Schools FA (or similar):

- [First Response conversion from the 3 days First Aid at Work \(FAW\)](#)
- [First Response conversion from the 1-day Emergency First Aid at Work \(FAW\)](#)
- [First Response conversion from St John Schools FA \(or similar\)](#)